

# CAMP WHITE EAGLE

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***We are looking for a diverse, multicultural group of dynamic, creative, warm, exuberant, experienced people with strong leadership ability who are passionate about our vision.***

Camp White Eagle, just two hours west of Chicago, Illinois, has a 55-year tradition of safely nurturing and developing campers. Located in the rolling hills and woods of Northwestern Illinois, it comprises beautiful woods, trails, a swimming pool, two all natural rock climbing walls, game fields, and a 5-acre lake for swimming, water games, and almost a mile of canoeing through the property. With 120 acres of forests, wildlife, and wildflowers galore, it offers fresh air, natural water, the robust smell of pure woods and a twinkling night sky. Camp White Eagle is certified by the American Camp Association.

Camp White Eagle offers a variety of programs. Camp Kupugani multicultural camp for girls offers a two-week session for girls only. Campers range in age from 8 to 12 and come from diverse backgrounds. Friends and Family Camp provides an alternative, all-inclusive family and friends vacation for one-week in mid-August. Friends and Family Camp provides a great way to introduce youngsters to camp while reliving your own childhood camping memories or simply creating new adulthood camping memories. Our Trip Camp participants base out of a private staging facility in the lower valley of Camp White Eagle right along the Leaf River, while preparing, training, and cleaning up for their specialized bike or canoe trip led by staffers trained and certified in first aid, CPR, lifeguarding and all aspects of bike and canoe tripping. For our Team Building Program, our staff members—by guiding and facilitating a group's movement through an engaging course of structured activities—help organizations of all kinds form solid bonds. Through our Rental Camp program, our staff teams with an incoming group's director to plan different activities to assure that the campers have a safe, enjoyable, and productive stay at camp.

## **RESIDENT PROGRAM STAFF JOB DESCRIPTION**

### **Job Description**

Camp White Eagle (CWE) staff members perform a variety of roles. A CWE staff member functions primarily as a skill instructor of program areas and teambuilding processes during the day and an on duty monitor in the evenings. Dealing with a variety of groups and programs, other CWE staff duties include:

- Teaching each of the camp skill areas offered to guest groups.
- Leading & setting up various evening programs (solos, campfires, overnight camp outs, early-bird activities, etc.)
- Learning to maintain all of the skill area equipment.

- Overseeing counselors, campers, and group members both in and out of the villages.
- Performing camp maintenance functions when needed.
- Assisting in the food service area (helping the kitchen staff prepare, serve, & clean up) as scheduled.
- Occasionally functioning as a cabin counselor, staying in the cabins with the campers, when required. (This is usually during our leadership camp, on trips, or if a group has a lower number of counselors than expected.)
- Performing other duties as assigned by the Camp Director.

### Qualifications

- At least 17 years old, with prior counselor experience (i.e., working with school groups, at other camps, coaching of a sport or skill)  
**or**  
At least 20 years of age with appropriate college-level course work
- Demonstrated interest in working with a variety of camper population—both male and female—of various ages and backgrounds including: youth, adolescents, and adults.
- Demonstrated leadership skills when working with youth, adolescents, and adults.
- Ability to demonstrate leadership skills in the areas of: canoeing, archery, riflery, crafts, adventure challenge, recreation, swimming, climbing and trail living / leadership.  
**(Please note:** You will be required to teach each activity sometime during the summer but we don't require you to know how to lead *all* of the program areas when you first arrive at camp. We will take you through the procedures of leading each activity during staff training. If you are qualified or have experience in that area, we may ask you to help us teach the other staff during the training.)
- Have current First Aid and CPR certifications **or** be willing to take a course to be certified before the summer.
- Have a Lifeguard Certification.
- Ability and will to work and live closely with other team members.
- Demonstrated strong counseling skills.

### Residence During the Summer Season

#### **All staff members must stay in camp while groups are present.**

We promise all of our groups 24-hour supervision by our staff and counselors. Each week you will have time off when you can leave the camp or just take time to relax or do errands.

#### **What if you cannot be at camp for a certain date?**

We have a very busy summer this year so we need everybody to be present. If you have any conflicts with the schedule, please talk to the camp director prior to the summer session.

### **Housing**

CWE Staff members are housed in the Staff Cabin, which is located in central camp. The cabin houses up to 12 people comfortably with kitchen facilities (in case you want to keep snacks and drinks in your cabin), male and female bathroom facilities (shower, sink, toilet, etc.), a lounging area, 2 rooms (males in one and females in the other) which each contain 3 bunk beds. A washer and dryer are also available for staff use throughout the summer.

### Pay

CWE Staff members receive a competitive salary. To determine your exact salary, please complete an application. We can then speak with you about your certifications, specific camping experience, and education in the field.

## A Little About the Groups

During the summer, CWE provides services for groups of all ages and backgrounds. Some of the groups that we have had in the past are:

- School groups
- Sports teams
- Religious groups (Christian, Muslim, etc.)
- Youth groups
- 4-H groups
- College groups
- Business groups (various businesses come out to do teambuilding and cooperate training)
- Family groups

General Program: CWE provides the recreational and teambuilding activities, and the group provides its own specialized educational sessions or classes. Each group's schedule and program varies, but the general routine is:

### *During the day...*

A combination of recreational activities (canoeing, biking, archery, riflery, nature, swimming, challenge, climbing, arts & crafts, etc.) and teambuilding activities (games, trust activities, problem solvers, etc.) with the group's specialized educational classes or sessions.

### *During the evenings...*

CWE provides activities such as recreational games, campfires, night hikes, overnight camp outs, and solos for the group.

### Group sizes and length of stay

During the summer season, groups vary in both size and length of stay. The majority of our groups is from 80 - 120 people. Weekend groups and business groups range from 15 - 80. We have at least one group in camp every week from June 1 – early September. Earlier in the summer, we have a few groups that will be here for 1- 4 days.

## Contact Information

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